



Broadata Communications, Inc. (BCI), a subsidiary of Intellisense Systems, Inc., is a privately held, California-based corporation. BCI is a leading and innovative company specializing in the development of market-driven products for the transmission of digital multimedia (video, audio, and data) over fiber.

Many of BCI's clients are world leaders in their industry, which span a wide variety of industry segments including entertainment, broadcast, medical, professional audio/video, house of worship, education, government, military, and transportation.

The **Vice President of Engineering/Product Management** will direct and support engineering design teams to incorporate advanced technologies that result in robust Pro AV type products for use in the Medical, Enterprise and DoD Markets.

This is not a remote position.

- Responsible for championing the BCI engineering culture which emphasizes creativity, teamwork, tenacity, empathy, critical thinking, and helping others.
- This position reports directly to the BCI President/CEO.

**Requirements:**

- Exercise independent judgment and discretion in overall project management to include maintaining schedule on multiple projects at once.
- Prioritize, plan and track project(s) progress. Provide weekly status reports to President/CEO and Vice President of Sales.
- Provide project direction and ensure effective teamwork and collaboration.
- Initiate and conduct formal progress review meetings.
- Provide technical guidance and consultation to project team members, contractors, and vendors.
- Coach and mentor less experienced team members.
- Evaluate performance of team members who are direct reports.
- Exercise considerable latitude in determining technical objectives and engineering specifications for projects.
- Liaison between engineering, quality assurance, product management, customer support and manufacturing departments.
- Provide leadership to engineering team.
- Responsible for hiring, development and performance management of the engineering department.
- Must be on-site during normal business hours and be available outside normal business hours if business conditions require it.

**Desirable Skills and Experience:**

- Must have the technical depth and breadth to identify the necessary technologies, technical resources and expertise required to complete project(s).
- Demonstrated ability to lead, motivate, and manage engineering teams.
- Strong project management skills and experience.
- Organized and adept at identifying technical and operational issues and able to make sound and timely decisions to resolve issues.
- Understands the industry and keeps abreast of new technologies and competitor's products.
- Excellent interpersonal and team building skills.
- Willingness to adapt to changing business needs and deadlines that may extend work hours.
- Willingness to adhere to company policies and support management decisions and goals in a positive and professional manner.

**Education and Experience:**

- Typically requires MSEE/CS combined with 10+ years of related experience, or BSEE/CS combined with 12+ years related experience with at least 5 years of project management experience.
- Experience with Analog and Digital Video, Video transmission over copper and fiber (P2P and IP), Video Processing Capture and Display, Video wireless transmission.

**Benefits:**

- Medical, Vision, Dental Insurance
- 10 paid holidays
- 401(k) matching, 100% of the first 4% in eligible compensation
- Flexible Spending Account
- Voluntary Life Insurance